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## Consequence Of Dividend-Payout On Performance Evaluation Of Top It Companies In India

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KOKILA M S<sup>1</sup>, G. ZIPPORAH<sup>2</sup>, SRUJANA A K<sup>3</sup>

<sup>1</sup>Assistant Professor, Department of MBA, CMR Institute of Technology, Bangalore, Karnataka, India Email:

<sup>2</sup>Assistant Professor, Pendekanti Institute of Management, Ibrahimbagh, Hyderabad Telangana, India, Email:

<sup>3</sup>Assistant Professor, Vidhya Jyoti Institute of Technology, Hyderabad, Telangana  
Hyderabad,

Email: Email:kokisathish08@gmail.com<sup>1</sup>, Zipporah@pimhyd.ac.in<sup>2</sup>, srujanakrishna@vjit.ac.in<sup>3</sup>

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**Abstract:**In the current business environment dividend payout is very important matter and especially in evaluating the performance of the firms. Dividend is defined as a part of the profits which is paid to the share-holders reciprocally for investing their money within the organization. The key element in firm, when it comes to performance evaluation is selecting successfully and using the dividend policy appropriately. The main aim for investigating this paper is to know the consequence of dividend payout in the performance-evaluation of the top IT companies- India from the past 10 years of time i.e., from 2012-2021. Four variables named: 1. Dividend Payout Ratio (DPR), 2. Return on Capital Employed (ROCE), 3. Return on Equity (ROE), and 4. Return on Assets (ROA). All 4 of this is used by researchers to carry out the analysis. Here in this research work Performance evaluation is considered as dependent variable by Return on Capital Employed (ROCE), Return on Equity (ROE), and Return on Assets (ROA) and Dividend Payout Ratio (DPR) as independent variable. Secondary data of the variables are gathered from balance-sheet and the statements of income of the top 5 IT companies taken for the study. The secondary data collected for this research work is analyzed and appropriate statistical tools like ANOVA single factor, and correlation technique and descriptive statistics is used. The researcher's results states that the DPR is related with all variables dependent i.e., ROCE, ROA and ROE, which is used in the study.

**Keywords:** Dividend Payout-Ratio, Return on Equity, Return on Assets, and Return on Capital employed.

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### INTRODUCTION

Profit was clarified as a segment of benefit which is designated to the investors of the organization. It is very well said to be investors return from organization, from his shares in the firm as benefits. Institute of Chartered Accountants of India indicates, profit was "a dissemination to the investor, from the benefits or is accessible for some reasons. Profit affects market cost of organization's offer and its benefit which is an easily proven wrong proclamation. Some monetary examiners accept that profits influence the market cost of offers and few are not tolerating this assertion. Yet, it has been demonstrated that profits importantly affect share cost and benefit of the firm. Dividend is considered as a catalyst for the financial performance of the companies. One of the major current issue in the business is dividend payout and more specifically on the performance evaluation of companies. Every organization has its own dividend payout policy to decide to make dividend payment to shareholders or not. A primary element of any organization policy is its dividend payment decisions which benefit the investors in return for investment made by them. Dividend payout policy provides information to any firm's current and future performance. One of the important financial policies is dividend policy which is a concern not only for the company point of view but also for consumers, employees, regulatory bodies and Government. Dividend payout policy varies from firm to firm and an organization can decided to distribute all its profits to shareholders or to retain its earnings so that it can be reinvested elsewhere. Dividend policy has an effect on financial performance of organization which triggered on the present research work. Financial performances have been affected by Dividend-payout based on the stated top 5 IT firms in India, hence this research hence been taken for further studies. However, there are no such theories or models are introduced, which helps in showing the performance of the dividend policy that affects the share prices. Many studies are being conducted to show effects of dividend-payout ratio for profitability of many companies. But very few studies on dividend-payout ratio for evaluating performances of the company but following Information Technologies studies pertaining to the evaluation and effect is least explored till now. Hence this research work fills the gap and studies the consequences of Dividend-payout on the financial performances of the stated top 5

IT firms in India for a period ranging from 2012-2021. Conflicting results and moreover future research work can be done on the effect of Dividend Policy on the financial performance of IT companies in India using recent data. Hence this research work fulfill the research gap and it is addressed in this present research work.

## REVIEW OF LITERATURE

Salsabilla and Isbanah, (2020) Profitability gives an outline of the organization's capacity to produce benefits and a reason for thought in settling on choices about profit strategy. Rafaizan-et-al., (2020), Arumbarkahh and Peluu (2019) says, Investors might get wrong signals for capital-market due to decreasing dividends. Nurdin et al. (2019) show that the measure of profits circulated depends on benefits accomplished by considering the organization's speculation advantages. Choices on profit dissemination likewise need to think about its endurance and development. Brigham and Ehrhardt, (2017) Profitability's was the outcome acquired dependent upon strategies, choices, in which the proportion and giving data of organization's operations viability, which additionally are consolidated effect of the liquidity, resource the board, and obligation on working outcomes. Pontohh, (2015), Fitri-et-al., (2016) with regards to flag hypothesis, profit appropriation is a sign for the possibilities of the organization so it requires enormous money inflows to build benefits which will affect expanding the extent of benefits to be conveyed as profits. This investigation utilizes the ROI as a marker of productivity proportion. Prastuti and Sudiarta, (2016) Company's capacity to appropriate profits can be utilized to see the organization's worth Dividend strategy is a choices taken by identified with the profits possessed by the organization. Typically the choice is whether the benefit will be appropriated to investors or as held profit for interest later on. Profit Payout Ratio (DPR) is a correlation between profits paid at net gain. Sastrawan, (2016) Profitability is a marker in measuring the organization's monetary presentation, and as a kind of perspective in assessing the organization. Muhammadinah and Jamill (2015); Prbulana-et-al., (2017), Manager accept the reduction on profit installments was seen adversely from investors. Farisa and Widati, (2017) the high profit payout will be influence the sum that is utilized by an organization's obligation because of inward assets for organization operational requirements which could trigger and extra obligation. Santoso and Budiarti, (2017) An organization that has a high productivity will in general fund their business utilizing its own beginning capital of held income. This is on the grounds that the organization as of now has a satisfactory supports that are acquired from the organization's benefits that urge the organization to utilize their own capital thus that the organizations may ready to limit the utilization of obligation in financing organization. Titman et al., (2014) Dividend strategy is the choice made by the organization in deciding the sum and conveyance of profits to investors indirectly. Murekefu-et-al -2012: Cash profits issue passes by important information that is not available for the investors to monitor or access the association appraisal for productivity in future, along these lines diminishing data lopsidedness. Such data can be utilized by financial backers in evaluating the organization's financial exhibition and compromising the choice of contribution. Ajanthan (2013). The profit payout of company's isn't just the wellspring of income to the investors yet it additionally offers data identifying with company's current and future presentation. The profit strategy stays quite possibly the main monetary approaches not just in the organization's point of view, yet additionally by investors, purchasers, workers, administrative people and public authority. Deitiana, (2013) Dividend strategy will in general advise financial backers that administration has overseen capital well to deliver the normal benefit). Hadividjaja and Triyani (2009), Yulianti and Nurhasana(2013), Butt S et al., (2013) Pecking request hypothesis proposes, assuming the organization needs account for the organization, pay ought to be the best option, and obligation as the last alternative.

Vijaya and Sedhana (2015), and Khann and Ahmed (2017), demonstrate the benefit which has positive and critical impact on dividend-policy. Suharli (2006) in Martalina (2011) states that there is a connection between's investor's worth and friends' worth expands which if it's expanded, it will be seen by the exceptional yield on speculation got by investors. Kesuma, (2009) Profitability in this investigation is estimated utilizing the ROA which the financial backers can measures the capability of the actual organization to create benefits from the complete resources. Firms with significant levels in productivity, has a tendency to utilize their capital more than obligation

## Research-Questions

This study provides the answers for the below mentioned questions.

1. How much does Dividend-payout ratio (DPR) hinder the Return on Capital Employed (ROCE)?
2. Does extent Dividend-Payout Ratio (DPR) hinder return on assets (ROA)?
3. Are we satisfied with extent Dividend-Payout Ratio (DPR) affect the Return on Equities (ROE)?

## Research Objectives:

This study is done to fulfill the below mentioned objectives.

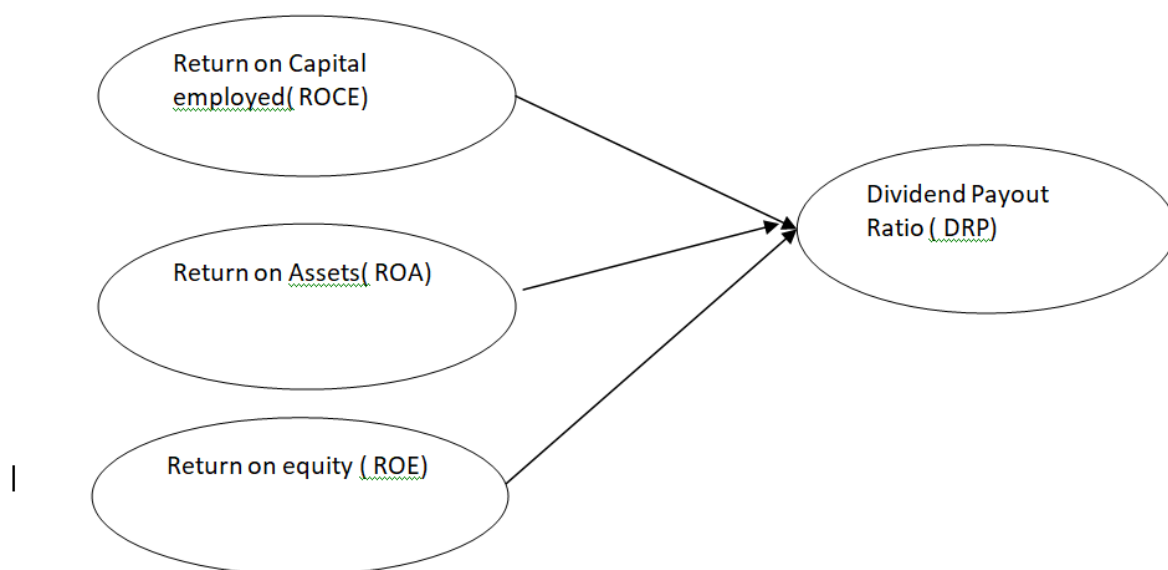
1. To examine the consequence of Dividend-payout ratio (DPR) on the Return on the Capital-employed (ROCE) of the top IT firms in India.

2. To analyze the hindrance of Dividend-Payout Ratio (DPR) on Return on Assets (ROA) of the top IT firms in India
3. To identify the hindrance occurred on Dividend-Payout Ratio (DPR) on Return on the Equities of the top IT firms in India.

#### Research Methodology:

Secondary data has been used in this study and the data are collected and analyzed from income statement and financial position of top five IT companies in India. This information is used in the research, that is taken from the financial- statements and the statements of the income of the samples top five Pharmaceutical company namely TCS, Infosys, Wipro, L&T Infotech and Mindtree for the last 10-year period ranging from 2012-2021. For analyzing data, we have employed correlation analysis, ANOVA and Descriptive statistics using SPSS 20.0 Version. The present study is ex post facto as the study is made on the past facts. The following are the variables considered for regression analysis. Dependent Variable: Return on the Capital-employed (ROCE), Return on the Asset (ROA), and Return on the Equities (ROE). Independent Variable: Dividend-Payout ratio.

#### Theoretical Framework:



#### Dependent variable

ROCE, ROA, and ROE

#### Independent variable

Dividend Payout ratio (DPR)

#### Hypothesis of Study

Upon researching work, following hypothesis were framed for study.

H0: There is no significant relationships between Dividend-payout Ratio on the Return on the Capital-employed, return on the Asset, and Return on the Equities of the Top 5 IT firms in India.

H01: There is no significant relationship of DPR on Dividend-payout Ratio on the Return on the Capital-employed, return on the Assets, and Return on the Equities of TCS.

H02: There is no significant relationship of DPR on Dividend-payout Ratio on the Return on the Capital-employed, return on the Assets, and Return on the Equities of Infosys.

H03: There is no significant relationship of DPR on Dividend-payout Ratio on the Return on the Capital-employed, return on the Assets, and Return on the Equities of Wipro.

H04: There is no significant relationship of DPR on Dividend-payout Ratio on the Return on the Capital-employed, return on the Assets, and Return on the Equities of Mindtree.

H05: There is no significant relationship of DPR on Dividend-payout Ratio on the Return on the Capital-employed, return on the Assets, and Return on the Equities of L&T Infotech.

**Data Analysis**

**Table 1: Correlation Analysis between Dividend payout ratio on ROCE, ROA and ROE of top 5 IT firms in India**

Name of the IT firm	R value			Results
	ROCE	ROA	ROE	
TCS	0.161	0.435	0.384	Positive correlation
Infosys	0.415	0.012	0.178	Positive correlation
Wipro	0.595	0.238	0.453	Positive correlation
Mindtree	-0.444	-0.594	-0.532	Negative correlation
L&T Infotech	0.688	0.408	0.432	Positive correlation

Sig level: 0.05

**Table 1** highlights the correlation analysis between dividend payout ratio on the performance evaluation among top 5 IT companies in India.. It is can be inferred from the above table that, there exists a positive correlation in TCS, Wipro, Infosys and L&T Infotech in India from 2012-2021, and showed negative correlation with Mindtree.

**Descriptive statistics**

**Table 2: Descriptive statistics of TCS**

	Mean	Deviation
DPR	44.934	30.760
ROCE	43.428	6.415
ROA	29.841	1.909
ROE	39.132	4.812

Sig level: 0.05

**Predictor**

DRP Constant

**Dependent variable**

ROCE, ROA, and ROE

**Inference**

the descriptive statistics table 2 shows that all dependent variable has strong-positive values to mean and standard-deviation. The value of mean ranges as, 29.841-ROA to 43.428-ROCE while standard deviation ranges from 1.909 to 6.415 for ROCE. From the above we can predict that the mean is widely dispersed.

**Table 3: Descriptive statistics of Infosys**

	Mean	Deviation
DPR	43.192	24.219
ROCE	27.735	3.838
ROA	19.685	1.912
ROE	24.342	2.378

Sig level: 0.05

**Predictor**

DRP Constant

**Dependent variable**

ROCE, ROA, and ROE

**Inference**

the descriptive statistics **table 3** tells each dependent variable has strong-positive values to mean and standard-deviation. The value of mean ranges as, 219.685-ROA to 27.735-ROCE while standard deviation ranges from

1.912 to 3.838 for ROCE. From the above we can predict that the mean is widely dispersed.

**Table 4: Descriptive statistics of Wipro**

	Mean	Deviation
DPR	20.126	15.145
ROCE	22.389	2.872
ROA	13.744	1.502
ROE	20.331	3.120

Sig level: 0.05

**Predictor**

DRP Constant

**Dependent variable**

ROCE, ROA, and ROE

**Inference**

the descriptive statistics **table 4** shoes dependent variable has strong-positive values to mean and standard-deviation. The value of mean ranges as, 13.744-ROA to 22.389-ROCE while standard deviation ranges from 1.502 to 2.872 for ROCE. From the above we can predict that the mean is widely dispersed.

**Table 5: Descriptive statistics of Mindtree**

	Mean	Deviation
DPR	26.448	21.17834575
ROCE	24.954	4.362153393
ROA	17.381	2.979845074
ROE	23.522	3.254141976

Sig level: 0.05

**Predictor**

DRP Constant

**Dependent variable**

ROCE, ROA, and ROE

**Inference**

the descriptive statistics **table 5** shoes dependent variable has strong-positive values to mean and standard-deviation. The value of mean ranges as, 17.381-ROA to 24.954-ROCE while standard deviation ranges from 2.979 to 4.362 for ROCE. From the above we can predict that the mean is widely dispersed.

**Table 6: Descriptive statistics of L&T Infotech**

	Mean	Deviation
DPR	17.94272727	12.00009924
ROCE	13.72181818	1.808600665
ROA	6.02	0.892994961
ROE	14.94818182	2.61267992

Sig level: 0.05

**Predictor**

DRP Constant

**Dependent variable**

ROCE, ROA, and ROE

**Inference**

the descriptive statistics **table 6** shoes dependent variable has strong-positive values to mean and standard-deviation. The value of mean ranges as, 6.02-ROA to 13.721-ROCE while standard deviation ranges from 0.892 to 1.808 for ROCE. From the above we can predict that the mean is widely dispersed.

**Table 7: ANOVA Results of TCS**

**H<sub>01</sub>:** There is no significant relationship of DPR on Dividend-payout Ratio on the Return on the Capital-employed, return on the Assets, and Return on the Equities of TCS.

ANOVA.						
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<i>Source of the Variations</i>	<i>SS</i>	<i>d.f</i>	<i>M.S</i>	<i>F</i>	<i>P-value</i>	<i>F crit</i>
Between-Groups	1382.787	3	460.929	1.817902	0.161344	2.866266
Within-Groups	9127.797	36	253.5499			
Total:	10510.58	39				

Sig level: 0.05

**Inference**

It is inferred from the above **table 7**, there exists no significant relationship between Dividend-payout Ratio on the Return on the Capital-employed, return on the Assets, and Return on the Equities of TCS since its P-value  $0.161 > 0.05$  (its significance-level). Hence null hypothesis is accepted.

**Table 8: ANOVA Results of Infosys**

**H<sub>02</sub>:** There is no significant, relationships of Dividend-payout Ratio on the Return on the Capital-employed, return on the Assets, and Return on the Equities of Infosys

<b>ANOVA.</b>						
<i>Source-Variation</i>	<i>S. S</i>	<i>d.f</i>	<i>M.S</i>	<i>F.</i>	<i>P- value</i>	<i>F-crit</i>
Between-Groups	3112.05749	3	1037.3525	6.795004509	0.00095392	2.866265557
Within-Groups	5495.90362	36	152.663989			
Total	8607.96111	39				

Sig level: 0.05

**Inference**

It is inferred from the above **table 8** there exists a significant relationship between Dividend-payout Ratio on the Return on the Capital-employed, return on the Assets, and Return on the Equities of Infosys since its P-value  $0.0009 < 0.05$  (its significance level). Null hypothesis is rejected.

**Table 9: ANOVA Results of Wipro**

**H<sub>03</sub>:** There is no significant relationship of DPR on Dividend-payout Ratio on the Return on the Capital-employed, return on the Assets, and Return on the Equities of Wipro

<b>ANOVA</b>						
<i>Source- Variation</i>	<i>SS</i>	<i>df</i>	<i>MS</i>	<i>F</i>	<i>P-value</i>	<i>F crit</i>
Between-Groups	420.63269	3	140.2109	2.246752	0.044536	2.866266
Within-Groups	2246.61726	36	62.40604			
Total:	2667.24995	39				

Sig level: 0.05

**Inference**

It is inferred from the above **table 9**, there exists a significant relationship between Dividend-payout Ratio on the Return on the Capital-employed, return on the Assets, and Return on the Equities of Wipro since its P-value  $0.044 < 0.05$  (its significance level). Null hypothesis is rejected.

**Table 10. ANOVA Results of Mindtree**

**H<sub>04</sub>:** There is no significant relationship of DPR on Dividend-payout Ratio on the Return on the Capital-employed, return on the Assets, and Return on the Equities of Mindtree

<b>ANOVA.</b>						
<i>Source-Variation</i>	<i>SS</i>	<i>d.f</i>	<i>MS</i>	<i>F</i>	<i>P-value</i>	<i>F crit</i>
Between-Groups	475.2921	3	158.4307	1.301226	0.288971	2.866266
Within-Groups	4383.177	36	121.7549			

Total:	4858.469	39				
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Sig level: 0.05

**Inference**

It is inferred from the above **table 10** there exists a significant relationship between Dividend-payout Ratio on the Return on the Capital-employed, return on the Assets, and Return on the Equities of Mindtree since its P-value  $0.288 > 0.05$  (its significance-level). Hence null hypothesis is accepted.

**Table 11 ANOVA Results of L&T Infotech**

**H<sub>05</sub>:** There is no significant relationship of DPR on Dividend-payout Ratio on the Return on the Capital-employed, return on the Assets, and Return on the Equities of L & T

ANOVA						
Source of Variation	SS	df	MS	F	P-value	F crit
Between Groups	851.0403	4	212.7601	5.356879	0.001549	2.612306
Within Groups	1548.97	39	39.71717			
Total	2400.01	43				

Sig level: 0.05

**Inference**

It is inferred from the above **table 11** there exists a significant relationship between Dividend-payout Ratio on the Return on the Capital-employed, return on the Assets, and Return on the Equities of L&T Infotech since its P-value  $0.001 < 0.05$  (its significance level). Null hypothesis is rejected

**Findings**

From this, we can infer that above results and findings, there exists a strongly positive relationships between DPR and other performances evaluations of company like Return on the capital-employed (ROCE), Return on the Assets (ROA) and Return on the Equities (ROE) of all IT companies studied namely Infosys, Wipro, TCS, L&T Infotech except with that of Mindtree as per the results derived from Pearson correlation. While there occurs a relationship, which is significant with DPR and evaluation of the Performance of the company like Return on the capital-employed (ROCE), Return on the Assets (ROA) and Return on the Equities (ROE) for Infosys, Wipro and L&T, but there exists a insignificance relationship for only two IT companies studied namely TCS and Mindtree. It can also be inferred that data are widely dispersed from mean.

**Recommendations**

From the study it is said that the dividend-payout ratio plays a dominant role in evaluating the performance of company. It can be noted that the Top 5 IT companies taken for this study should improve the Return on the Capital-employed (ROCE), Return on the Assets (ROA) and Return on the Equities (ROE) as it overall improves the firm’s financial performance. It is recommended that the IT firms taken for the study can devote and take special care in choosing the optimal dividend-policy that enhances firm’s performances and shareholders value. The firms must also review its dividend-policy to decrease cost occurred from agencies and in turn maximize the company’s values, and also attract the investors and prospective investors. By doing so, the financial performance of the top 5 IT companies studied will enhance its value.

It is understood from the above results and findings, there exists a significant relationship between and dividend payout with Return on capital employed, Return on Asset and Return on Equity, which infers an increase in financial wellbeing of an organization depends positively on the dividend payout of the firms. It is revealed from the results that the companies Infosys, Wipro and L&T InfoTech had a significant relationship between Dividend payout ratio and Return on capital employed, Return on Asset and Return on Equity, and only the companies named Mindtree, and TCS showed an insignificant relationship with the variables studied.

But in general some organizations are making more profits and they tend to retain their profits in the form of retained earnings and do not declared profits they keep aside their retained earnings for diversification, expansion and for other productive purposes. The major limitation in this paper is that the time during which the information was sampled. In order, further address this limitations, future researchers can increase sample-size and include other sectors and a comparative study of two different unrelated industries can be studied and as well as to include other factors related to both variables can be made.

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